

accountability

"Accountability is about ownership and initiative. This means that when a team member says they will do something, they follow through and get it done. It's about open, proactive communication to keep team members informed of the status of your commitments because it has a direct impact on their ability to achieve their own commitments. Taking ownership at work is about taking initiative and doing the right thing for the business. It's about taking responsibility for results and not assuming it's someone else's responsibility. Ultimately, when team members consistently demonstrate ownership and accountability, trust is formed. You trust someone will do the right thing and trust that they'll do what they said they'd do. Trust is the backbone of high-performing teams." *Credit - Hiba Amin

According to Harvard educated author and lecturer Tal Ben-Shahar, **taking responsibility for our actions is the first step to developing a healthy sense of self** and that we internalize the idea of taking responsibility when we realize, "No one is coming."

It's a liberating concept to understand "help is not coming". The responsibility is yours, and it starts with developing a belief or habit of mind that you, as an individual, are fully accountable for the quality and timeliness of an outcome, even when you're working with others. It doesn't mean you have authority over a project. Nor does it mean that you shouldn't involve others. It does mean you own the obligation to take action and deliver results.

Fault is backward-looking, and accountability is forward-looking.

Which will you choose?



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