

innovation mindset

a forward thinking, creative, collaborative and progress-loving mentality



**CareGivers
of America**
Home Healthcare Services

"The Only Constant in Life Is Change." ~ Heraclitus

Innovation refers to **the development of new ideas or the improvement of existing ideas**. Being innovative at work means that you contribute ideas and solutions to workplace challenges. There is no successful business strategy without people. That's why the innovation mindset is so important. People with an innovative mindset *do not love the past – they know the future is always coming!*

The innovation mindset is not just a big differential of giants like Apple, but also of the startups created in the garages, in the co-working spaces in our lives. *Innovators recognize when there's a need for improvement, and they use logic, reason and creativity to come up with ways to meet those needs.*

Anyone in the workplace can have an innovation mindset:

Be open to change Innovation involves coming up with new ideas or new systems for completing tasks. Being overly connected to the way things have *"always been done"* limits your creativity and your results. You can also improve your mindset by telling yourself that change is good and that you *can* adjust to new circumstances.

Seek out positivity Having a positive outlook allows you to maintain your openness to change, and it can help you be more confident about your ideas or decisions. This outlook can also help you be more receptive to budding ideas that your colleagues or co-workers may have, and is likely to encourage collaboration and team brainstorming.

Attend a workshop An innovation workshop is a dedicated learning and professional development session. They can range from hours long to days long and facilitate creative growth and encourage innovative thinking. They can be attended in person or found online.

Broaden your professional network Your professional network is a group of social and work-related contacts who you can reach out to concerning jobs, industry questions, learning opportunities or advice. You can broaden your professional network by using social media, attending workshops or events, enrolling in classes or educational programs and connecting with coworkers or colleagues.

Have confidence in your ideas The final step in being more Innovative at work is to develop confidence in your ideas. Emulate the characteristics and traits of innovative thinkers that you learned during your research and workshops, and brainstorm ideas for change.